Mahatma Gandhi Mission
Institute of Management

N-6, CIDCO, Aurangabad-431001

(Affiliated to Dr. Babasaheb Ambedker Marathwada University, Aurangabad and Approved by AICTE & DTE)

NAAC Accredited - Grade 'A'

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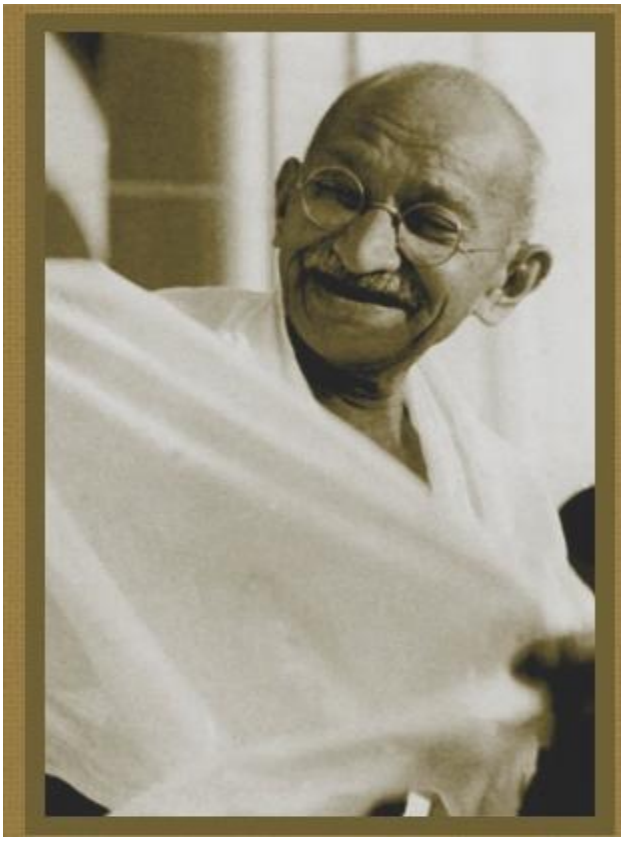

'Honest disagreement is often a good sign of progress' .....Mahatma Gandhi

Annual Research & Publication Report
Academic Year 2018- 2019

Prepared by: Prof. (Dr.) Pooja Deshmukh-Coordinator Research

Preface:

This report provides details of research and publication activities at Mahatma Gandhi Mission Institute of Management from 1 July 2016 to 30 June 2017. This year, MGMIOM faculty members have published 9 papers in National and International journals. In addition, faculty members have attended and presented 3 papers in National and International Conferences.

The research culture at MGMIOM is enriched by State/National level Conferences/Seminars at which researchers from various academic institutes and research organizations share their research work. Over fifty researchers from across the Marathwada region visited MGMIOM and presented their papers. Our students have contributed by the way of presenting papers and doing excellent project studies in the industry.

MGMIOM faculty members have gained national recognition for their outstanding research achievements during this period. We are proud of our achievements and look forward to a period of increased research output in the next year as well.

Though the program is good but the way to excellence is airways long. So, best wishes to all colleagues and students. Let us nurture the culture of research by all means.

Jai Hind!

Prof. (Dr.) Pooja Deshmukh
Research Coordinator
MGM Institute of Management

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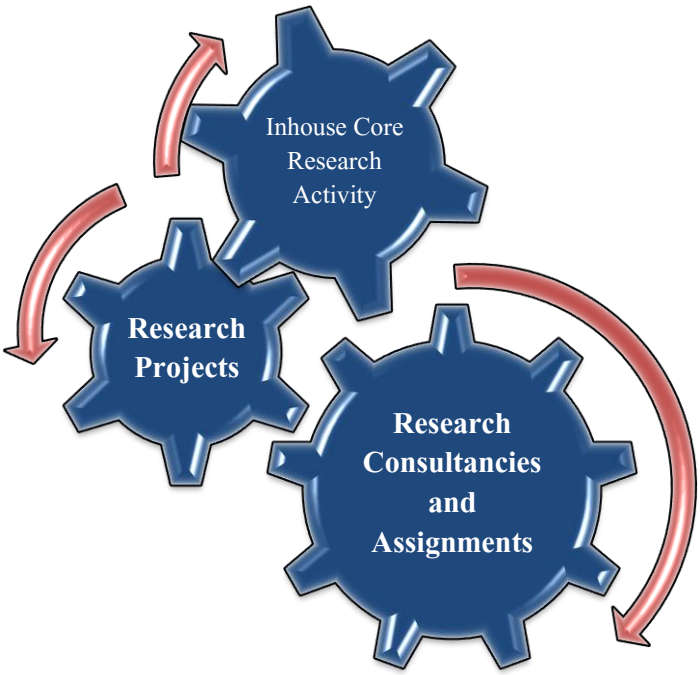
Research and its Objective

The faculty is the principal driver of change through their direct involvement in every aspect of the Institute: academics, research, and consultancy. They combine the very highest standards of teaching and mentoring with diverse backgrounds. The rich diversity of their backgrounds installs in the students a continuous desire to achieve excellence.

Faculty members are active and regular participants in international conferences and symposia. They contribute to international journals and collaborate with a broad range of agencies to develop and execute consultancy projects. Faculty members serve on academic committees to formulate policies.

Research has been dedicated to following areas Three Dimensions of Research



The aim is to connect those roles for the mutual benefit of MGMIOM and the community it serves. This report pulls together our research work in these three areas as:.

Objectives of the MGMIOM Research Domain:

1. To engage in research and practice that would create knowledge, improve the teaching effectiveness of faculty members, leading to the development of better learning abilities of students.

2. To seek solutions to business and other problems in the field of administration.

Research Organizations

Research Committee

Existing Committee Members:

1. Dr. (Col) Pardeep Kumar - Chair
2. Dr. Pooja Deshmukh - Research Coordinator
3. Dr. Abhijeet Birari - Asst. Prof. Financial Management
4. Dr. Abhijeet Thakur - Asst. Prof. Computer Sciences & IT,
5. Dr. Jitendrasinh Jamadar - Asst. Prof. Finance Management
6. Dr. Kunal Gaikwad - Asst. Prof. Marketing Management
7. Dr. Harshali Deshmukh - Asst. Prof. Human Resource Management

Research Center 'Manthan'

'Manthan' Research center at MGMIOM was established in 2014. Its aim is to contribute to the development of business management concepts theories, practices and process in accordance with the changing corporate landscape in Marathwada region by creating effective business solutions for management problems that businesses face on a daily basis.

MGM Institute of Management has been given much coveted recognition as a research centre by Dr. Babasaheb Ambedkar Marathwada University, Aurangabad on **20th December 2019**. This is the only research centre in management sciences in an affiliated institute.

The research centre is equipped with all facilities for cutting edge research including a latest books, national and international research journals, e-resources, modern research and plagiarism check software's. The management sciences students will be able to avail all facilities needed for research and will be able to pursue their doctorates in this institute. Moreover the institute will undertake research projects from sponsoring agencies and the industry.

In general, the problems in management that businesses actually face are of a practical nature. Therefore, evaluating such problems and creating solutions for them prove to be extremely difficult without proper practical guidance and the support of an empirical base. Since this is the peculiar nature of management, **'Manthan'** Research Center acts as a locus for mediation between business and academic sectors and serves as a common ground for in-depth research of management in and outside of academics.

Objectives:

- Cultivate and enhance research culture within the management fraternity and the students
- Provide the different research tools and coordination in order to successfully carry out research activities
- Provide an effective financial management service guided by the principals of accountability, legality and integrity
- Fulfilling the objectives of MGM IOM's Research domain.

Facilities at 'Manthan':

1. **IT Support:** Faculties and students can use computers, online support with latest version of SPSS software for data interpretation. Researchers can also refer the different web sites

for data collection, literature survey and other related material useful for their own research projects.

2. **Research Paper Writing Procedure Steps**: Systematic procedure (with flow charts) has been displayed at 'Manthan' for the students and the faculties; those are interested in paper writing and publication.

3. **SPSS Manual:** Detailed guidelines are demonstrated for the ease of students for their statistical data interpretation.

4. **Research Journals:** Selected renowned research journals and souvenirs are exhibited on book shelves for the reference purposes.

5. **Project Reports Bank:** Few of the selected project reports of the ex students have been kept at the Manthan, so that existing students could refer those projects for their works.

6. **e-resources**: Like Dellnet, ProQuest, J-Gate, Emerald, National Digital Library are available through KRC (Library of MGMIOM)

7. **Publication:** In house annual research publication i.e. Assimilation is published by MGMIOM to publicize research of the students and faculties.

8. **Plagiarism:**
   Plagiarism software has been installed in all the computers of 'Manthan' to check the authenticity of papers, project reports and other research related material.

9. **Books**:
   Research Methodology and statistics books of various authors have been kept to get reference while writing the research paper or thesis.

10. **Ph.D Thesis:** Hard copies of Ph.D thesis of various faculties of the institutes have been achieved here. Copies are also available on the website of the university.

'Avishkar' Cell

'AVISHKAR' was initiated by Farmer Governor of Maharashtra, Shri. S.M. Krishna in 2006. Avishkar is a Research Competition for all Universities of Maharashtra. This is a special effort towards the participation of the talented students from rural and urban areas in a competition promoting research.

Dr. Babasaheb Ambedkar Marathwada University, Aurangabad is providing excellent platform to showcase innovative products, ideas, concepts and solutions addressing to societal needs from young students, researchers and teachers of the university. AVISHKAR is the opportunity for all primary stakeholders to come forward to show their creative work to society at large.

The institute also participating in 'Avishkar' competition. The activity would provide encouragement to the students and would also keep teachers full engaged to cope up with the queries of the students. In the past two years, we have been successful in reaching almost 20 students and our aim is to reach a maximum number of students in the coming year.

Objectives:

The Objective of 'AVISHKAR' is to foster young researchers that are intended to contribute societal needs while undertaking their under-graduation, post-graduation and research studies.

'Avishkar' Committee

1. Dr. (Col) Pardeep Kumar - Chair
2. Prof. (Dr.) Pooja Deshmukh - Coordinator
3. Prof. (Dr.) Abhijeet Birari - Member

In the year 2017, the competition was held at Dr. Babasaheb Ambedkar Marathwada University, Aurangabad in which 4 students of MBA Ist and IIIrd semester participated. Two students were selected for the second round. The details are given in Table-1 below-

Table 1. List of Students and Mentors of Avishkar Competition-

No	Student Name	Mentor
1	Gopal Hanumandas Somani	Dr. Jitendrasinh Jamadar
2	Naresh Gadekar	Dr. Pooja Deshmukh
3	Sumeet Dhawale	Dr. Harshali Deshmukh
4	Dishant Paikrao	Dr. Abhijeet Birari
5	Monika Walle	Dr. (Col) Pardeep Kumar
6	Gauravi Naidu	Prof. Rajlaxmi Bhosale
7	Bhavik Patel	Dr. Kunal Gaikwad
8	Shubham Kulkarni	Dr. Kunal Gaikwad

Among above students two of them namely Dishant Paikrao and Sumit Dhawale reached up to the university level.

Ph. D. Student Enrollment:

Dr. (Col) Pardeep Kumar, Director, MGM Institute of Management is a research guide of Dr. Babasaheb Ambedkar Marathwada University, Aurangabad. Five management faculties have registered as a research students under his guide ship. Three of the research scholor are foreigners and two are Indians. List given below in table no- 2

Sr. no	Name	Topic	Date of Registration	Tentative date of completion
1	Ala Abdulla Yahya Hasan Al Eryani	HRM Practices with special reference to the Selected Local NGOs Operating in the Capital City of Sana'a Yeman,:A Case Study	23/7/2018	2020
2	Ebrahim Moh. Ismail Al-Mogahed	Feasibility of application of Kanji Business Excellences Model (KBEM) in Development of Human Resource in Selected University of Yemen	20/11/2018	2020
3	Saleh Yahya Gaber Alabedi	A Study of HRM Practices on the Efficiency and Performance of Employees of the Banking Sector in Yeman	14/12/2018	2020

4	Dr. Mangesh Dasare	A Study of Factors Influencing Store Image in Developing Store Loyalty at Organized Retail Outlet in Marathwada Region.	12/4/2018	2021
5	Roger Ingles	A Study on Influence of Organizational Mentoring on employee Motivation among the Employee in Manufacturing Industries of Maharashtra	12/4/2019	2022
6	Dr. Pooja Deshmukh	Ability Grouping	Registered for Post Doctorate Fellowship	

Research Publications

Assimilation, National Journal- 2017

The research center publishes an annual journal i.e. 'Assimilation' a national research journal with ISSN number. It is a platform for in-house faculty members and to publish their research papers and articles. As Institute is serving under the umbrella of MGM group of institutions, we invite researchers from sister concerned institutes and even other institutions situated in Marathwada region to publish their original research work in 'Assimilation.'

Seven papers were contributed by MGMIOM faculties in current issue of journal. Successfully stepping in the 6th year and our fifth edition of Assimilation was released in the month of August 2017.

Editorial committee - Research committee itself has been deputed as editorial committee for Assimilation along with few other faculties who are involved as a peer review process. Details are as under-

1. Dr. (Col) Pardeep Kumar - Editor in Chief
2. Dr. Pooja Deshmukh - Editor
3. Dr. Abhijeet Birari - Member

Procedure of Publication:

1. Author is required to send an abstract of the research paper to research coordinator according to the standard format.

2. Authors are requested to send the full length paper after acceptance of the abstract.

3. Full length papers are scrutinized and accepted by the research committee. Selected papers are published in the Journal with an ISSN No. Details of the papers published in 'Assimilation' in 2017-2018 are given in table 2.

Table 2. Details of Paper Published in 'Assimilation'2017–2018 are given in table 2.

No	Author	Position	Discipline	Title of the Paper
1	Dr. Abhijeet Birari	Asst. Professor	Finance	Comparative Study of Investment Profile of Businessmen and Professionals
2	Dr. Jitendrasinh Jamadar	Asst. Professor	Finance	An Analytical Study of Awareness of Investors towards various Avenues with Respect to Salaried People in Aurangabad City
3	Ms. Tanuja Dubey	Asst. Professor	Finance	An Empirical Study on Behavior of Investors on the Basis of Emotional Biases in Aurangabad City
4	Dr. Asmita Joshi	Asst. Professor	Production	A Study of Factors Affecting Selection of Specialization by Management Students
5	Dr. Kunal Gaikwad	Asst. Professor	Marketing	A Study of the demand of IT and ITES products amongst Small and Medium Scale Enterprise (SMEs) in Aurangabad
6	Dr. Pooja Deshmukh	Asso. Professor	Marketing	Factors Affecting Work Life Balance among Higher Education Teachers: A Study of Aurangabad City
7	Dr. Abhijeet Thakur	Asst. Professor	IT	Critical Success Factors of ERP Implementation in Higher Education

Paper Publications in National & International Journals

MGMIOM is committed towards creating new knowledge by way of research. It encourages its faculty members to publish research papers in high quality journals that are indexed in Scopus, Web of Science, ABDC and ABS etc. MGMIOM faculty members have published 28 papers in national & International journals during the academic year 2017–2018 which are listed in Table 3 and 4:

Table 3- Publication by faculty members in Academic Year 2017-18 (National Journals)

No	Author	Title of paper	Journal Name	ISSN /ISBN	Month/ Year
1	Ms. Tanuja Dubey	An Empirical Study on Behavior of Investors on the Basis of Emotional Biases in Aurangabad City	Assimilation		August 2019
2	Dr. Asmita Joshi	A Study of Factors Affecting Selection of Specialization by Management Students	Assimilation		August 2019
3	Dr. Jitendrasinh Jamadar	An Analytical Study of Awareness of Investors towards various Avenues with Respect to Salaried People in Aurangabad City	Assimilation		August 2019
4	Dr. Kunal Gaikwad	A Study of the demand of IT and ITES products amongst Small and Medium Scale Enterprise (SMEs) in Aurangabad	Assimilation		August 2019

5	Dr. Abhijeet Birari	Comparative Study of Investment Profile of Businessmen and Professionals	Assimilation		August 2019
6	Dr. Pooja Deshmukh	Factors Affecting Work Life Balance among Higher Education Teachers: A Study of Aurangabad City	Assimilation		August 2019
7	Dr. Abhijeet Thakur	Critical Success Factors of ERP Implementation in Higher Education	Assimilation		August 2019

Table 4- Faculty Publication in Academic Year 2017-18 (International Journals)

No	Author	Title of paper	Name of Journal	ISSN/ISBN	Impact Factor	Google Indexed/ Citation	Month/ Year
1	Dr. Pooja Deshmukh	The Problems faced by Tourists: A Study of Aurangabad City, Maharashtra	International Research Journal of Multidisciplinary Studies	Vol. 4 Issue 8 ISSN 2454-8499	1.3	N	August 18
2	Dr. Pooja Deshmukh	Sexual Harassment and Indian Law: An Overview	Advanced Research in Basic Engineering Sciences and Technology	Vol. 4, Issue 8 ISSN-2454-9762	5.0	N	August 18

Faculty Paper Presentations in National & International Conferences

Table 5- Faculty Paper Presentations in Academic Year 2017-18 (National Conferences)

No	Author	Title of paper	Conference	Venue	Month / Year
1	Ms. Tanuja Dubey Dr. Jitendrasinh Jamadar	Microfinance Pathway to Financial Inclusion: A Case Study of Aurangabad District in the State of Maharashtra	Inclusive Finance: Strategies Fostering Growth and Development.	Prestige Institute of Management , Gwalior	May 20019

Table 6- Faculty Paper Presentation in Academic Year 2017-18 (International Conferences)

No	Author	Title of paper	Conference	Venue	Month / Year
1	*Dr. (Col) Pardeep Kumar & **Dr. Pooja Deshmukh	Indispensable Skills Required to Endorse Rural Entrepreneurship and Government Initiatives	International Level	Dept. of Mgt Sci, Dr. Babasaheb Ambedkar Marathwada University, Aurangabad	Feb 2019
2	Dr. Pooja Deshmukh	Smart Cities: Digital Solutions For a More Livable Future	International Level	Dept. of Commerce Dr. Babasaheb Ambedkar Marathwada University, Aurangabad	March 2019

National, International & Local Seminars/ Workshops Attended

Seminars attended and papers presented by faculty members/ Students. Details are given in Table no. 7

Table 7. List of the Seminars/ workshops Attended by Faculty

No	Name	Workshop/ Seminar	Level	Venue	Month/ Year
1	Dr. (Col) Pardeep Kumar	Revised Accreditation Framework of NAAC	State	Acharya Vinoba Bhave Hall MGM Institute of Management	22 April 2019
	Dr. Pooja Deshmukh				
	Ms. Tanuja Dubey				
	Dr. Asmita Joshi				
	Dr. Jitendrasinh Jamadar				
	Dr. Kunal Gaikwad				
	Dr. Abhijeet Birari				
	Dr. Harshali Deshmukh				
	Dr. Abhijeet Thakur				
	Mrs. Chitra Deshpande				
	Dr. Rohini Chandge				
	Ms. Bhakti Banwaskar				
	Mr. Anil Palve				
	Ms. Suchitra Mendke				

2	Dr. (Col) Pardeep Kumar Dr. Pooja Deshmukh Ms. Tanuja Dubey Dr. Asmita Joshi Dr. Jitendrasinh Jamadar Dr. Kunal Gaikwad Dr. Abhijeet Birari Dr. Abhijeet Thakur Dr. Harshali Deshmukh Mrs. Chitra Deshpande Dr. Rohini Chandge Ms. Bhakti Banwaskar Ms. Suchitra Mendke Mr. Anil Palve	Meeting Quality Demands in Education with Special Reference to Management Institutes	Local	Acharya Vinoba Bhave Hall MGM Institute of Management	26 -27 April 2019
3	Dr. Pooja Deshmukh Dr. (Col) Pardeep Kumar Dr. Harshali Deshmukh	Outcome base education system	State	Dept of Mgt Science, Dr. Babasaheb Ambedkar Marathwada University Aurangabad	7 March 2019
4	Ms. Bhakti Banwaskar Dr. Abhijeet Birari	Career Counseling	Local	Einstein Hall MGM Campus	
5	Dr. Kunal Gaikwad Dr. Abhijeet Thakur Mr. Anil Palve	Career Counseling Mission	Local	Einstein Hall MGM Campus	
6	Dr. (Col) Pardeep Kumar	Case Study Writing	Nation al	AIMA, New Delhi	26-27 June
7	Ms. Tanuja Dubey	New NAAC Accreditation Methodology for HEIs	Local	IQAC Depr Dr. Babasaheb Ambedkar Marathwada University, Aurangabad	11-13 February 2019
8	Dr. Kunal Gaikwad Ms. Tnuja Dubey Ms. Bhakti Banwaskar	Psycho Geometrics	Local	Clover Dale School	11 – 13 April, 2019
9	Mr. Anil Palve	Research Methodology (Course Work)	Univer sity Level	Neville Wadia Institute of Management Studies and Research, Pune	10-20 June 2019
10	Mr. Anil Palve	Students Council Election	Univer sity Level	Dr. Babasaheb Ambedkar Marathwada University, Aurangabad	26 June 2019

Conferences, FDP, Seminars and Workshops

National conferences organized by MGMIOM are shown below-

State Level Seminar: **Meeting Quality Demand in Education with special reference to Management Institutes**

Educationists need to absorb the fundamental nature of the evolutionary character of higher education in academic curriculum, empowering students and scholars to create an updated learning process that is pragmatic, effective and methodically impactful. The watchful and deliberate efforts by policy-makers and academicians have put in place a set of practices within higher educational institutions that provide the most engaging opportunities for the students to acquire competencies and skills. This enables them to be fully equipped for the challenges now emerging globally. With progressive National Assessment and Accreditation Council (NAAC), one can foresee a radical turnaround the way quality education is made available by higher educational institutions in future. The dependence on the popular teaching aids and technology has become an indispensable tool that offers more flexibility to the students and the teachers. The pedagogical fraternity needs to be committed to engage students in active, collaborative and technology based learning methodologies and to develop formative and summative assessment of students' progress and learning.

Management education broadly aims to prepare graduate/post graduate students to take up junior level leadership position in their organizations more so in the corporate world. There are a number of models existing in management education differing in their applicability. There is a

need of comprehensive analysis and discussion on different methodologies for enhancing the quality of management education. There is an urgent need to revise quality standards in management education to enhance the employability of the management students. A regular introspection of our teaching/research methodology, curriculum, education leadership and community engagement will go a long way in making our teaching process more relevant and dynamic in the wake of changing times.

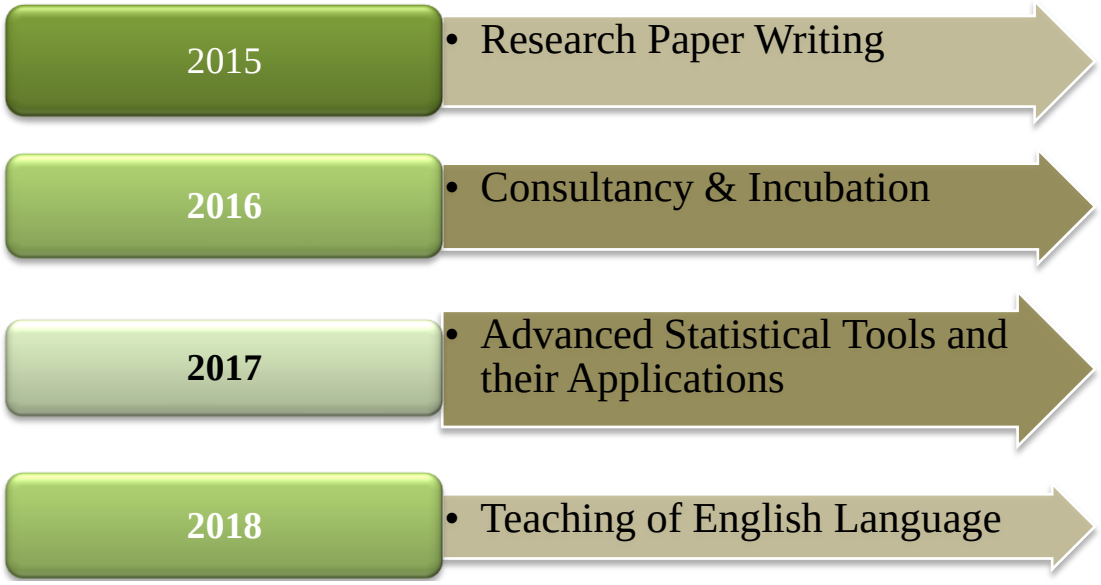
In view of above, the Internal Quality Assurance Cell (IQAC) of MGM Institute of Management organized a Two Days state level Workshop on '**Meeting Quality Demands in Education with Special Reference to Management Institutes'** on April 26-27, 2019 with the assistance from NAAC. The main focus of the workshop was as under:

- To review the prevalent system of higher education in India in terms of policies and provisions vis-à-vis scope of implementing quality education standards;
- To identify and discuss the core aspects and criteria in quality concerns vis-à-vis teaching, learning, evaluation, and research in education in general and management education in particular.
- To suggest the practical and sustainable modus-operandi for quality management in education particularly in management institutes.

Objectives of Workshop:

- To identify the challenges in education in general and management education in particular in the present context.
- To evolve best methods and practices to meet the quality challenges in the management education.

Faculty Development Programs at MGM Institute of Management



Cumulative Report

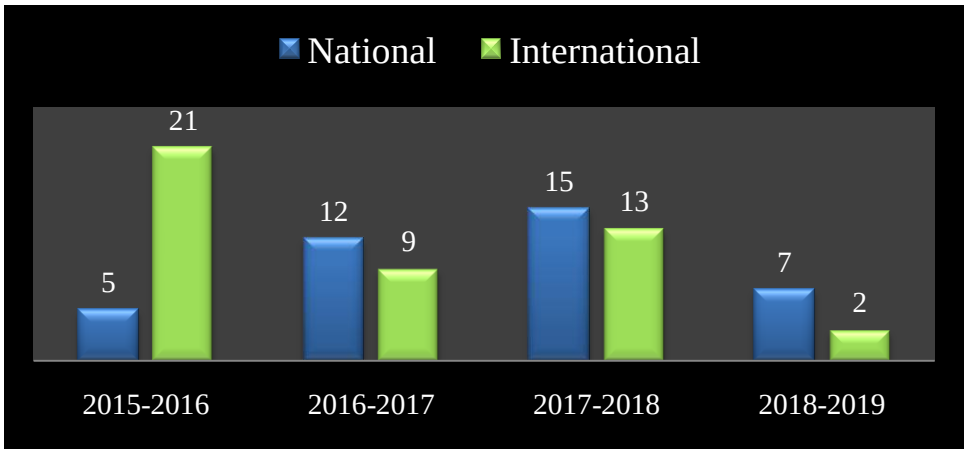
Table 9 provides "Research Output" for the academic years: From 2015 to 2019

Table 9. Cumulative Report of Research Paper Publication of MGMIOM

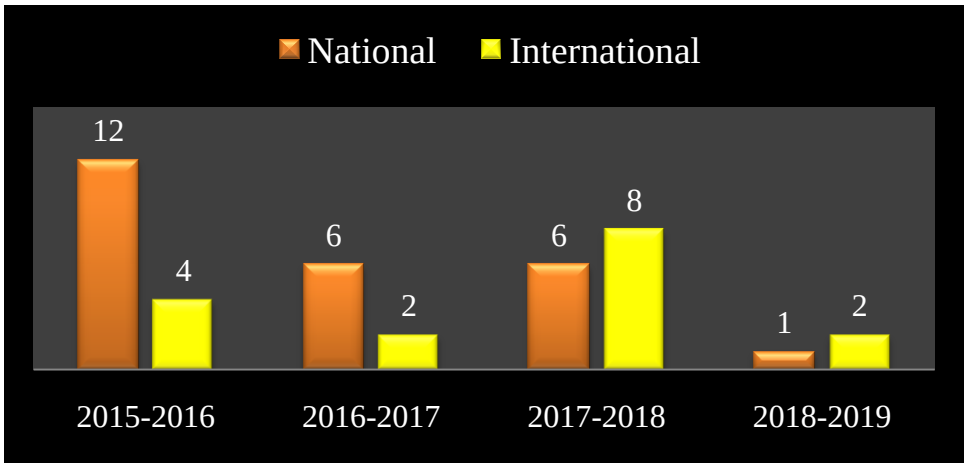
Sr. No	Category	2015-2016	2016-2017	2017-2018	2018-2019
1	**Number of Publications**				
	a. National Journals	**5**	**12**	**15**	**7**
	b. International Journals	**21**	**9**	**13**	**2**
2	**Number of Presentations**				
	a. National Conference	**12**	**6**	**6**	**1**
	b. International Conference	**4**	**2**	**8**	**2**
3	**Seminars**				
	a. National	**5**	**-**	**6**	**1**
	b. State	**-**	**-**	**-**	**2**
	c. Local	**6**	**5**	**1**	**7**
4	Books (Booklet)/ Published Study Material	**-**	**1**	**1**	**-**
5	Articles	**-**	**-**	**-**	**-**
6	Chapters Edited in Books	**2**	**-**	**-**	**-**

Research Contribution of faculty members of MGM IOM was in the form of research papers and participation in conferences, seminars is represented graphically in Graph I and II respectively

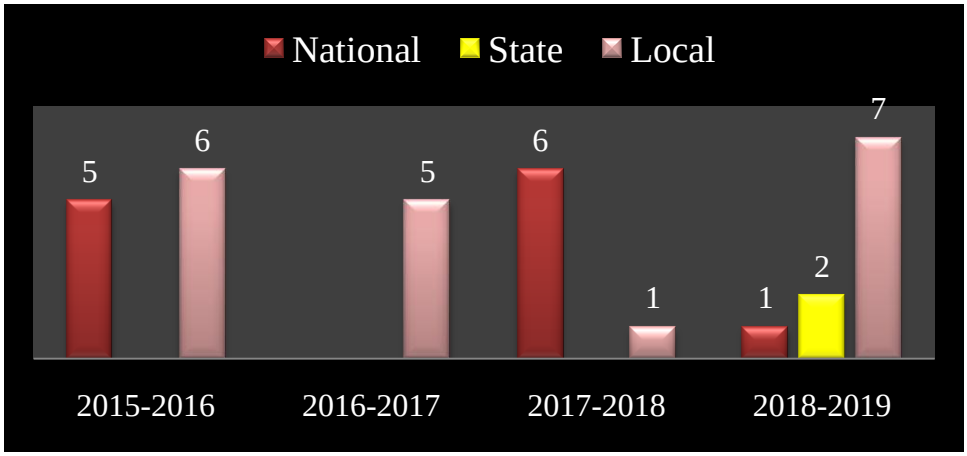
Graph-I. The List of Papers Published in National & International Journals



Graph-II. The List of Papers Presented in National & International Conferences



Graph-III. The list of Seminars Attended



Consultancy Services

At MGMIOM, we recognize that each industry has its own requirements whether, management practices, functional knowledge, technical expertise, hiring practices and companions norms. Hence, we have developed multiple domain practices to provide industry specific solutions. We at MGMIOM proudly brand our self as a best consultancy services amongst Marathwada region.

IOM has got faculty members who are not only qualified in terms of their specialization in various fields but many of them have diverse industry backgrounds as of part of their professional experience apart from academics. This in fact helps IOM to focus on consultancy across industries and cross functional areas of business. IOM is well recognized for their consultancy in large number of private sector organizations, Public Sector Undertakings, Central and state governments, NGOs.

IOM is always focused on value addition to their customers in all their consultancy assignments and our clients do appreciate and support our endeavor for a mutual benefit of both. IOM always works closely as a partner in achieving goals of the customer in the consultancy assignments. IOM always delivers the best quality of consultancy, with consistency in their deliveries.

Awards, Honors, Achievements and Recognition

- **Dr. (Col) Pardeep Kumar, Director MGMIOM-**

1. Serving on the committee of Board of Studies in Dr. Babasaheb Ambedkar Marathwada University, Aurangabad.
2. Invited as a resource person to chair International Conference at Department of Management Science at Dr. Babasaheb Ambedkar Marathwada University, Aurangabad.
3. Acted as a chairman on Local Inspection Committee of Dr. Babasaheb Ambedkar Marathwada University, Aurangabad to inspect MBA Institute for annual affiliation process.
4. Invited as expert in MGM Institute of Hotel Management to deliver the lecture on Code of conduct for Hospitality Industry to Post graduate students of Hotels Management.
5. Chairman of University Paper Setting Committee for academic year 2018-2019

- **Dr. Pooja Deshmukh, Associate Prof. and Coordinator Research-**

1. Received award for best paper entitled ‘Sexual Harassment and Indian Law: An Overview’ in August 2018 through International Journal of Advanced Research in Basic Engineering Sciences and Technology.
2. Acted as a chairman and the committee member on Local Inspection Committee of Dr. Babasaheb Ambedkar Marathwada University to inspect MBA Institute for annual affiliation process.
3. Chairman of University Paper Setting Committee (Marketing Specialization) for academic year 2018-2019

- **Dr. Abhijeet Thakur, Coordinator Administration**

1. Been acted and successfully coordinated for NEET examination-2019 held at MGM Institute of Management.
2. Acted as a committee member on Local Inspection Committee of Dr. Babasaheb Ambedkar Marathwada University to inspect MBA Institute for annual affiliation process.

- **Prof. Rajlaxmi Rajiv Bhosale, Asst. Prof. Marketing**

  1. Acted as a coordinator for Digital Marketing Course for MBA students conducted by IIM, Kolkata.
  2. Invited as a corporate trainer in Varroc engineering to train the sales force.
  3. Acted as a judge in internal completion at MGM Hotel Management Institute, Aurangabad.

- **Dr. Asmita Sanjay Joshi, Asst. Prof., Finance & Production & Operation**

  1. Received the degree of Doctor of Philosophy in Management Science by Savitribai Phule University, Pune.

- **Prof. Anil Palve, Coordinator, Academics**

  1. Acted as a Chairman of University Paper Setting Committee (MBA I and III Semester) for academic year 2018-2019.

Conclusion:

The institute has received recognized research center by Dr. Babasaheb Ambedkar Marathwada University, Aurangabad in AY 2018-2019 is one of major achievements of the institute.

Academic year 2018-2019 saw a boost in research activities of the institute. Participation in '**Avishkar',** organizing a State Level Seminar on NAAC, satisfactory level of publications in journals are the hallmarks of this academic year 2018.

This will boost research efforts of the institute. All faculty members and students are becoming increasingly aware of the importance of research. They are adopting research and are willing to give richer and more meaningful contribution to the research domain in future.

----------The End----------