MAHATMA GANDHI MISSSION
INSTITUTE OF MANAGEMENT
(NAAC Accredited – Grade 'A')
(AICTE Approved & Affiliated to Dr. Babasaheb Ambedkar Marathwada University)
MGM Campus, N-6, CIDCO, Aurangabad-431003
Tel. 0240-248305, 0240-2473889, Fax: 0240-2473890
Email: director@mgmiom.org, Web: www.mgmiom.org

1.1.1 The Institution ensures effective curriculum delivery through a well planned and documented process

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IIMB
तेजस्वि नावधीतमस्तु

भारतीय प्रबंध संस्थान बेंगलूर
INDIAN INSTITUTE OF MANAGEMENT
BANGALORE

DCAL
DATA CENTRE & ANALYTICS LAB

Certificate of Participation

This is to certify that

Anil Palve

has participated in the

Faculty Development Program
on
"Machine Learning with Business Applications"

21-25, May 2018

Analytics
Society of India

Dinesh Kumar U
Chairperson
Data Centre and Analytics Lab

English Language

5th FACULTY DEVELOPMENT PROGRAMME ON 'TEACHING OF ENGLISH LANGUAGE'

A Programme for Teachers

3rd–6th July 2018

MAHATMA GANDHI MISSION

MGM INSTITUTE OF MANAGEMENT

NAAC GRADE 'A'

ISO 9001:2008 Certified

Ranked in Platinum Category by AICTE - CII Survey 2017

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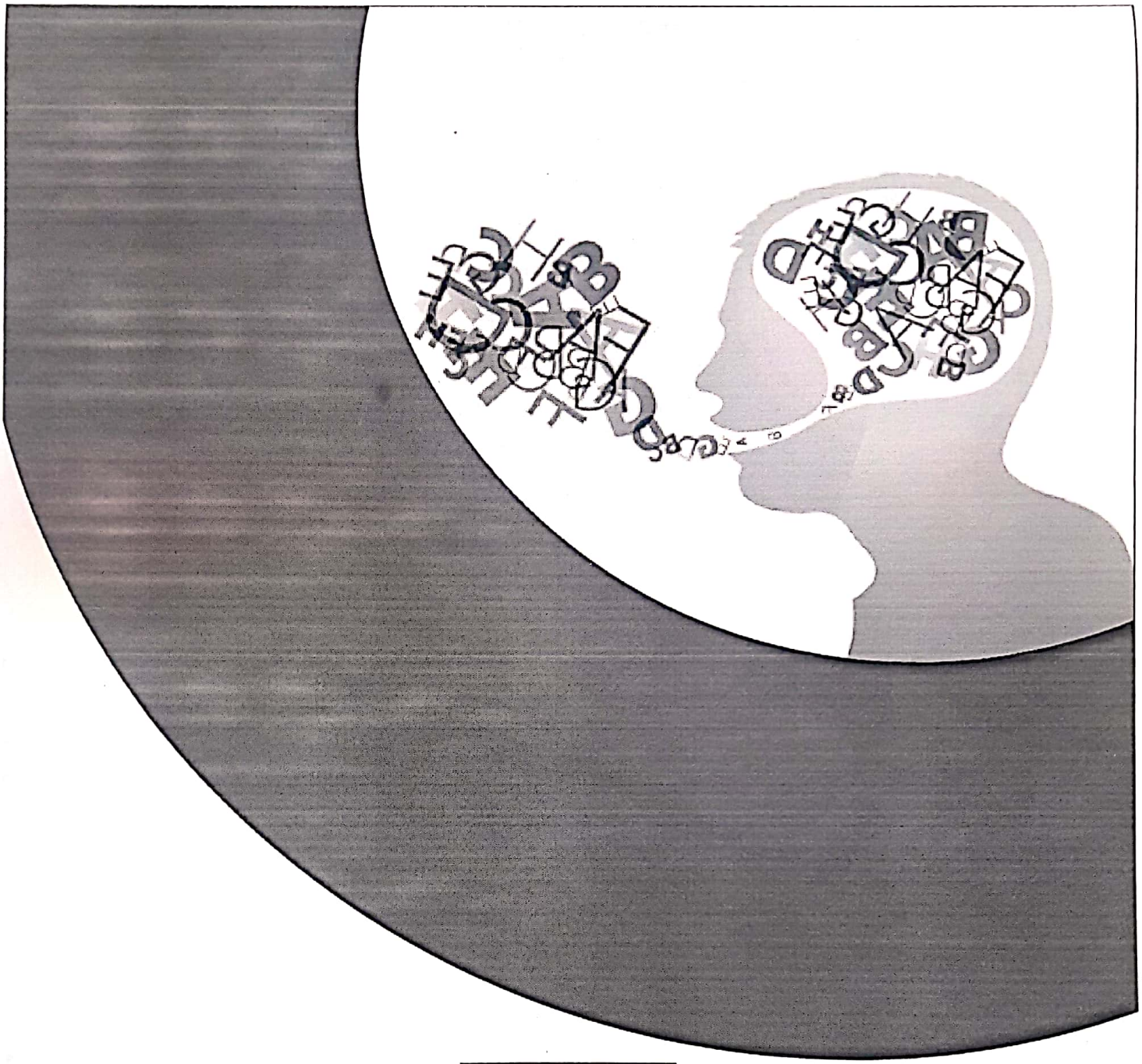

MAHATMA GANDHI MISSION

MGM INSTITUTE OF MANAGEMENT

MGM Campus, N-6, CIDCO, AURANGABAD – 431003

NAAC GRADE 'A'

ISO 9001:2008 Certified

Ranked in Platinum Category by AICTE - CII Survey 2017

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FDP ON TEACHING OF ENGLISH LANGUAGE:

Organising a faculty development programme (FDP) is a yearly feature at Mahatma Gandhi Mission, Institute of Management (MGM IOM). The programme aims at imparting, refreshing and updating knowledge in general management principles, pedagogical techniques, cutting-edge research methods and advanced topics in specialized areas to the faculty members of management or similar institutes. This year, MGM IOM is pleased to announce its 5th Faculty Development Programme on the above subject, which will be conducted from 3rd- 6th July 2018.

ABOUT MGM TRUST :

MGM Trust was established on 20th December, 1982 with a futuristic vision to provide quality education by creating an academic environment where aspirations of society and students are met implicitly. Since inception, the Trust has focused on providing healthcare services, school and higher education with utmost dedication and commitment. MGM continues to accomplish cherished goals in its journey, imparting healthcare services, creating global physicians, technocrats, scientists, managerial manpower, journalists, artists and sports personnel thereby contributing immensely to the progress of the nation.

ABOUT MGM INSTITUTE OF MANAGEMENT :

MGM Institute of Management (IOM) is an AICTE approved NAAC accredited (Grade A) and ISO 9001:2008 certified institute affiliated to Dr. Babasaheb Ambedkar Marathwada University, Aurangabad. Established in the year 1994, the institute runs MBA program. With its unique pedagogical techniques, brilliant faculty, emphasis on all round development and employmentoriented activities, the IOM has emerged as the most preferred choice for management education in this region. Pride of place which the institute has earned is evident from the outstanding record of placements and the inspirational feedback from the industry and the alumni. We are committed to our pledge of making MGM IOM a premier B-School of the country!

NECESSITY OF FACULTY DEVELOPMENT PROGRAM :

English is a globally accepted language for communicating. Professionals in any field need to have a fairly good level of proficiency in spoken and written English in order to communicate with their counterparts across the globe. Many of our students, who would be required to work in international settings shortly, come from vernacular medium schools and they need to hone their English language skills. Moreover the student base has become progressively more diverse in terms of regional and linguistic backgrounds, making the task of English teacher far more complex. Therefore it is necessary for the faculties who teach management and other subjects, to also shoulder the responsibility of improving the proficiency of students in English language while they are studying in management and other colleges/schools. This will not only enhance the employability of the students but also will help in their career growth. This FDP aims at training the teachers across the board to enhance the proficiency of their students in English language.

OBJECTIVE OF THE PROGRAM :

1. To impart understanding about the basics of English language teaching to the participants.
2. To acquaint the participants with the tools and activities that can be used to enhance the communication skills of the students.
3. To help the learners to improve the accuracy of the English language their students use and their ability to correct their own errors in speaking.

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FOR WHOM :

The FDP is designed for teachers working in management schools, other colleges and schools. Individuals teaching in staff training colleges, training centers of industrial organizations, and staff training institutes which teach language and deal with students from vernacular background are also welcome to apply. It is especially suited for educators seeking to strengthen their skills of teaching English with effective pedagogical techniques, and gain familiarity with essential aspects of various tools used to enhance the teaching learning method.

PROGRAM DURATION AND FEES :

The Program duration is of 4 days and the fees for the same is Rs.1000/- per participant. Interested candidates need to submit the completed form (available in the admin office) on or before the last date in the office/ to the program coordinator.

CERTIFICATE OF PARTICIPATION IN THE FDP :

The certificate will be awarded to those who attend and complete the full programme for 4 days.

MEALS: JOIN US FOR LUNCH AND TEA.

SPONSORSHIP :

MGM IOM values institutions that identify and sponsor high-performing teachers for the FDP. Any institution sponsoring three or more participants will be eligible for a 10% discount.

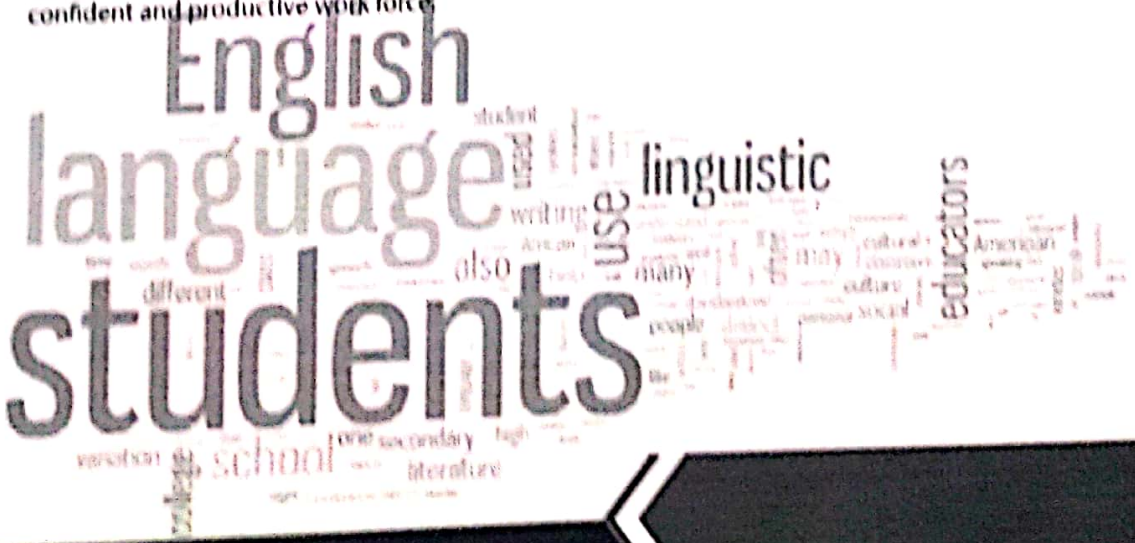
CONTACT DETAILS :

For any clarification, please contact
MGM Institute of Management, N-6 CIDCO, Aurangabad, Maharashtra, India, 431003
0240-2483405, 9960409800, website: www.mgmiom.org, email : rajlaxmi.bhosale@mgmiom.org

RESOURCE PERSON :

Mr. Amol Harale
Communication Skills and NLP Trainer
LA Language Learning Academy, Pune

He is a British Council Certified IELTS Trainer and an NFNLP, USA certified NLP Practitioner. He has been imparting training in English communication skills and other soft skills to graduate and professionals. As a director of 'LA LANGUAGE LEARNING ACADEMY' he aims to hone the English proficiency of the learners in order to create a more confident and productive work force.



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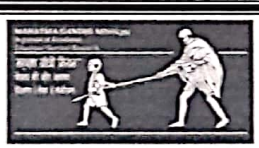

Mahatma Gandhi Mission
Institute of Management
Aurangabad
Session: July to December 2017
Academic Calendar – MBA I & III Semester

Academic Session Summary

S. No.	Details	Dates	
		MBA I	MBA III
1	Session starts on	07 August 2017	18 July 2017
2	Session ends on	10 November 2017	
3	Total days in the session	95	115
4	Total Teaching Days	42	59
5	Foundation Course	09	-

Day Wise Details of Academic Session

S. No.	Details	Number of Days	
		MBA I	MBA III
1	Total Teaching Days	43	60
2	Transformation and Empowerment Saturdays	06	06
3	Internal Examination Days	08	08
4	Preparatory Leave for students	13	13
5	MGM Olympics	02	02
6	Holidays	06	06
7	Sundays	11	14
8	Diwali Vacation	06	06
Total days in the session		95	115

Coordinator Academics

Director

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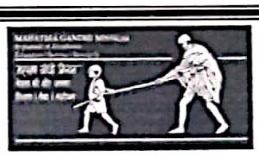

Mahatma Gandhi Mission
Institute of Management
Aurangabad
Session: July to December 2017
Academic Calendar - MBA I Semester

Sr. No.	Details of the Activity	Dates
1	Management Development Program	09 to 10 June 2017
2	Faculty Development Program	28 June to 10 July 2017
3	Admissions	As per DTE Schedule
4	Foundation Course	26 July to 05 August 2017
5	Transformation & Empowerment Guest Lecture 1	02 August 2017
6	Declaration of Group Discussion	05 August 2017
7	Commencement of Regular Classes	07 August 2017
8	Subject Orientation	07 August 2017
9	Transformation & Empowerment Guest Lecture 2	07 August 2017
10	Project Session	10 August 2017
11	Tree Plantation at MGMIOM (NSS Activity No. 1)	15 August 2017
12	Independence Day Celebration	15 August 2017
13	Declaration of Elocution	16 August 2017
14	SAKAAR Visit (NSS Activity 2)	18 August 2017
15	Group Discussion (Co-curricular Activity 1)	19 August 2017
16	Director's Address to Students (Induction Programme) (Parents, Alumni Association, and Meritorious students to be called)	19 August 2017
17	Adventure Club Activity	20 August 2017
18	Protein Food Distribution (NSS Activity 3)	23 August 2017
19	University Foundation Day	23 August 2017
20	Project Mock 1	26 August 2017

Coordinator Academics

Director

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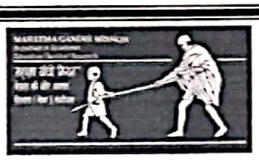

Mahatma Gandhi Mission
Institute of Management
Aurangabad
Session: July to December 2017
Academic Calendar - MBA I Semester

Sr. No.	Details of the Activity	Dates
21	National Sports Day Celebration (Cricket & Volley Ball Matches)	30 August 2017
22	MBA I Fresher's Programme	01 September 2017
23	Teacher's Day Celebration	05 September 2017
24	Mid Term Examination	07 to 11 September 2017
25	International Literacy Day (NSS Activity 4)	08 September 2017
26	Recommencement of Classes (Elocution Demo)	12 September 2017
27	Cleanliness of adopted road (NSS Activity 5)	15 September 2017
28	Elocution (Co-curricular Activity 2)	16 September 2017
29	Declaration of Mid Term Result	16 September 2017
30	Marathwada Mukti Sangram Din Session	17 September 2017
31	Declaration of Presentation Activity	18 September 2017
32	Project Mock 2	23 September 2017
33	Visit to Bhindon for cleanliness (NSS Activity 6)	24 September 2017
34	Musical Night (Evening)	28 September 2017
35	Cleanliness Drive (NSS Activity 7)	29 September 2017
36	Gandhi Jayanti/Lalbahadur Shashtri Jayanti	02 October 2017
37	MGM Olympics	02 to 04 October 2017
38	Final Submission of Project	06 October 2017
39	Transformation & Empowerment Guest Lecture 3	07 October 2017
40	Bicycle Day/Pollution Free Day (NSS Activity 08)	09 October 2017

Coordinator Academics

Director

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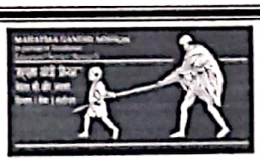

Mahatma Gandhi Mission
Institute of Management
Aurangabad
Session: July to December 2017
Academic Calendar - MBA I Semester

Sr. No.	Details of the Activity	Dates
41	Presentation (Cocurricular Activity 03)	14 October 2017
42	White Cane Day (Fund collection for Blind Society)	15 October 2017
43	Diwali Vacations	16 to 21 October 2017
44	Prelim Examination	23 to 26 October 2017
45	Sardar Patel Jayanti (Video)	31 October 2017
46	Declaration of Prelim Result	06 November 2017
47	University Final Examination	10 November 2017
48	Children's Day (Activity at CDS & Sankar Mhavidyalay)	14 November 2017
49	National Conference	24-25 November 2017
50	World Disabled Day (NSS Activity09)	3 December 2017
51	International Human Rights Day Session	10 December 2017
52	MGM Heritage Run (Sunday)	17 December 2017
53	MGM Foundation Day	20 December 2017
54	MGM Triathlon	As per MGM Trust schedule

Coordinator Academics

Director

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Mahatma Gandhi Mission
Institute of Management
Aurangabad
Session: July to December 2017
Academic Calendar - MBA III Semester

Sr. No.	Details of the Activity	Dates
1	Management Development Program	09 to 10 June 2017
2	Faculty Development Program	28 June to 10 July 2017
3	Admissions	14 to 17 July 2017
4	Commencement of Session	18 July 2017
5	Subject Orientation	18 July 2017
6	Transformation & Empowerment Guest Lecture 1	02 August 2017
7	Transformation & Empowerment Guest Lecture 2	07 August 2017
8	Declaration of Group Discussion (Cocurricular At.1)	08 August 2017
9	Inplant Training Project Mock 1	12 August 2017
10	Tree Plantation at MGMIOM (NSS Activity No. 1)	15 August 2017
11	Independence Day Celebration	15 August 2017
12	SAKAAR Visit (NSS Activity 2)	18 August 2017
13	Director's Address to Students (Induction Programme)	19 August 2017
14	Group Discussion Demo	19 August 2017
15	Adventure Club Activity	20 August 2017
16	Protein Food Distribution (NSS Activity 3)	23 August 2017
17	University Foundation Day	23 August 2017
18	Group Discussion (Co-curricular Act.1)	26 August 2017
19	Declaration of Presentation (Co-curricular At.2) Fortune 20 Companies	28 August 2017
20	National Sports Day Celebration (Cricket & Volley Ball Matches)	30 August 2017

Coordinator Academics

Director

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Mahatma Gandhi Mission
Institute of Management
Aurangabad
Session: July to December 2017
Academic Calendar - MBA III Semester

Sr. No.	Details of the Activity	Dates
21	MBA I Fresher's Program	01 September 2017
22	Teacher's Day Celebration	05 September 2017
23	Mid Term Examination	7 to 11 September 2017
24	International Literacy Day (NSS Activity 4)	8 September 2017
24	Recommencement of Classes	12 September 2017
25	Cleanliness of Adopted Road (NSS Activity 5)	15 September 2017
26	Inplant Training Project Mock 2	16 September 2017
27	Declaration of Mid Term Exam Result	16 September 2017
28	Marathwada Mukti Sangram Din Session	17 September 2017
29	Presentation Activity (Co-curricular Activity 2)	23 September 2017
30	Visit to Bhindon-Cleanliness Drive (NSS Activity 6)	24 September 2017
31	Declaration of Case Study Activity (Co-curricular Activity 3)	25 September 2017
32	Inplant Training Project Final Submission	26 September 2017
33	Musical Night	28 September 2017
34	Cleanliness Drive (NSS Activity 7)	29 September 2017
35	Gandhi Jayanti/Lalbahadur Shashtri Jayanti	02 October 2017
36	MGM Olympics	02 to 04 October 2017
37	Transformation & Empowerment Guest Lecture 3	07 October 2017
38	Bicycle Day/Pollution Free Day (NSS Activity 8)	09 October 2017
39	Case Study Competition (Co-curricular Activity 3)	14 October 2017
40	White Cane Day (Fund collection for Blind Society)	15 October 2017

Coordinator Academics

Director

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Mahatma Gandhi Mission
Institute of Management
Aurangabad
Session: July to December 2017
Academic Calendar - MBA III Semester

Sr. No.	Details of the Activity	Dates
41	Diwali Vacations	16 to 21 October 2017
42	Prelim Examination	23 to 26 October 2017
43	Sardar Patel Jayanti (Video)	31 October 2017
44	Declaration of Prelim Result	06 November 2017
45	University Final Examination	10 November 2017
46	Children's Day (Activities at CDS & Sanskar Mahavidyalay)	14 November 2017
47	National Conference	24-25 November 2017
48	World Disabled Day (NSS Activity 9)	3 December 2017
49	International Human Rights Day Session	10 December 2017
50	MGM Heritage Run	17 December 2017
51	MGM Foundation Day	20 December 2017
52	MGM Triathlon	As per MGM Trust schedule

Coordinator Academics

Director

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Mahatma Gandhi Mission
Institute of Management
Aurangabad
Session: July to December 2017
Academic Calendar – MBA I & III Semester

(Public Holidays and Other Days of Importance declared by DR. B.A.M. University)

Sr. No.	Public Holidays	Dates
1	Ramjan Eid	26 June 2017
2	Independence Day (H)	15 August 2017
3	University Foundation Day	23 August 2017
5	Ganesh Chaturthi (H)	25 August 2017
6	Bakari Eid (H)	02 September 2017
7	Marathwada Mukti Sangram Din	17 September 2017
8	Dasara (Vijaya Dashmi) (H)	30 September 2017
9	Moharam (Sunday-H)	01 October 2017
10	Mahatma Gandhi Jayanti (H)	02 October 2017
11	Dhantrayodashi (H)	17 October 2017
12	Narak chaturdashi (H)	18 October 2017
13	Lakshmipujan (H)	19 October 2017
14	Balipratipada (H)	20 October 2017
15	Bhaubeej (H)	21 October 2017
16	Guru Nanak Jayanti (H)	04 November 2017
17	Eid E Milad (H)	01 December 2017
18	MGM Foundation Day, Heritage Run, MGM Olympics	20 December 2017
19	Avishkar Competition	Third week of Dec.16
20	Christmas (Sunday-H)	25 December 2017

Note: All national days, other days of importance in the region, festivals, birth and death anniversary of national leaders will be celebrated as per Government G.R., circulars and university circulars without disturbing teaching plan.

Coordinator Academics

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Mahatma Gandhi Mission
Institute of Management
Aurangabad
Session: July to December 2017
Academic Calendar – MBA I & III Semester (Monthly Grid)

JULY 2017 (T=11, T & E= 01, FDP=07, H=01, S=05, A=03, O=03,Total=31)

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
31 T, FC					1 FDP	2
3 FDP	4 FDP	5 FDP	6 Ramjan Eid	7 FDP	8 FDP	9
10 FDP	11 O	12 O	13 O	14 ADMS.	15 ADMS.	16
17 ADMS.	18 T	19 T	20 T	21 T	22 T	23
24 T	25 T	26 T	27 T, FC	28 T, FC	29 T, FC	30

AUGUST 2017 (T=22, T & E=03, H=02, S=04, Total=31)

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
	1 T, FC	2 T, FC	3 T, FC	4 T, FC	5 T	6
7 T	8 T	9 T	10 T	11 T	12 T	13
14 T	15 Indepen. Day	16 T	17 T	18 T	19 T & E	20
21 T	22 T	23 T UFD	24 T	25 Ganesh Chaturthi	26 T & E	27
28 T	29 T	30 T	31 T			

SEPTEMBER 2017 (T=18, T & E=02, H=02, MTE=04, S=04, Total=30)

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
				1 T	2 Bakri Eid	3
4 T	5 T	6 T	7 MTE	8 MTE	9 MTE	10
11 MTE	12 T	13 T	14 T	15 T	16 T & E	17 MMSD
18 T	19 T	20 T	21 T	22 T	23 T & E	24
25 T	26 T	27 T	28 T	29 T	30 Dassera	

Coordinator Academics **Director**

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Mahatma Gandhi Mission
Institute of Management
Aurangabad
Session: July to December 2017
Academic Calendar – MBA I & III Semester (Monthly Grid)

OCTOBER 2017 (T=07, H=07, S=04, PE=04, PL=05, T&E=02, MGMOLY=02 Total=31)

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
30 PL	31 PL					1 Moharam
2 Gandhi Jayanti	3 MGMOLY	4 MGMOLY	5 T	6 T	7 T & E	8
9 T	10 T	11 T	12 T	13 T	14 T & E	15
16 Basubaras	17 Dhantrayodashi	18 Narak Chturdashi	19 Lakshmi Poojan	20 Balipratipada	21 Bhaubeej	22
23 PE	24 PE	25 PE	26 PE	27 PL	28 PL	29 PL

NOVEMBER 2017 (PL=08, H=01, UE=17, NC=02, S=02 Total=30)

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
		1 PL	2 PL	3 PL	4 Gurunanak Jayanti	5 PL
6 PL	7 PL	8 PL	9 PL	10 UE	11 UE	12
13 UE	14 UE	15 UE	16 UE	17 UE	18 UE	19
20 UE	21 UE	22 UE	23 UE	24 NC	25 NC	26
27 UE	28 UE	29 UE	30 UE			

DECEMBER 2017 (H=02, S=05, O=24, Total=31)

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
				1 Eid-e-Milad	2 O	3
4 O	5 O	6 O	7 O	8 O	9 O	10
11 O	12 O	13 O	14 O	15 O	16 O	17
18	19 O	20 O	21 O	22 O	23 O	24
25 Christmas	26 O	27 O	28 O	29 O	30 O	31

Coordinator Academics **Director**

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Mahatma Gandhi Mission
Institute of Management
Aurangabad
Session: July to December 2017
Academic Calendar – MBA I & III Semester

Week Summary for Teaching

S. No.	Week No.		Dates
	For MBA I	For MBA III	
1	-	1	18 to 22 July 2017
2	Foundation Course for MBA I (26 July-05 August 2017)	2	24 to 29 July 2017
3		3	31 July to 05 August 2017
4	1	4	07 to 12 August 2017
5	2	5	14 to 19 August 2017
6	3	6	21 to 26 August 2017
7	4	7	28 August to 02 September 2017
8	5	8	04 to 06 September 2017
9	6	9	12 to 16 September 2017
10	7	10	18 to 23 September 2017
11	8	11	25 to 29 September 2017
12	9	12	03 to 07 October 2017
13	10	13	09 to 14 October 2017

1. Total Teaching Weeks for MBA I : 10
2. Total Weeks for Foundation Course for MBA I : 02
3. Total Teaching Weeks for MBA III : 13
4. Total Weeks for Internal Examination : 01

Coordinator Academics

Director

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Mahatma Gandhi Mission
Institute of Management
Aurangabad
Session: July to December 2017
Academic Calendar – MBA I & III Semester

Co-curricular Activities, Guest Lectures & Project Grid for the Semester

S. No.	Date	Co-curricular Activity Details for	
		MBA I Semester (Morning)	MBA III Semester (Afternoon)
1	02/08/2017	Transformation & Empowerment Guest Lecture 1	
2	05/08/2017	Foundation Course	-
3	07/08/2017	Transformation & Empowerment Guest Lecture 2	
4	10/08/2017	Project Session	-
5	12/08/2017	-	Inplant Training Project Mock 1
6	19/08/2017	Director's address to students (Group Dis)	GD Demonstration
7	26/08/2017	Project Mock 1	Group Discussion
8	07/09/2017	Mid Term Examination	
9	16/09/2017	Elocution	Inplant Training Project Mock 2
10	23/09/2017	Project Mock 2	Presentation
11	26/09/2017	-	Inplant Training Project Submission
12	06/10/2017	Project Submission	-
13	07/10/2017	Transformation & Empowerment Guest Lecture 3	
14	14/10/2017	Presentation	Case Study Competition

Coordinator Academics

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Mahatma Gandhi Mission
Institute of Management
Aurangabad

Session: July to December 2017
Academic Calendar – MBA I & III Semester

Abbreviations

Sr. No.	Abbreviations	Long Form
1	T	Teaching Days
2	T & E	Empowerment & Transformation Saturday
3	H	Holiday
4	S	Sunday
5	MTE	Mid Term Examination
6	PE	Prelim Examination
7	PL	Preparatory Leave for Examination
8	NC	National Conference
9	FDP	Faculty Development Programme
10	MMSD	Marathwada Mukti Sangram Din
11	CH	Compensatory Holidays
12	UFD	University Foundation Day
13	MGMOLY	MGM Olympics
14	CDH	Collector Declared Holiday
15	O	Other Non Teaching Days
16	MDP	Management Development Programme
17	FC	Foundation Course

Note: 1.Club activities and sports will be conducted on every **Saturday** by the respective clubs.
2. Each club will conduct **minimum one event** at **Institute level** in each semester.
3. Entrepreneurial Development Cell will organize **minimum one activity** on **Entrepreneurship** in each semester.

Coordinator Academics

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Institute of Management

AURANGABAD

TIME TABLE

MBA Semester-I **Section: A (Hall No. 17 First Floor, New Bld.)** **Session: July-December 2017**

Day/Time	09.30-10.20	10.20-11.10	11.10-11.25	11.25-12.15	12.15-01.05 (Tutorial)	01:05-02:05	02.05-02.55	02.55-03.45	03.45-04.35	04.35-05.00
Monday	ME	MPOB	SHORT BREAK	RM	BC	LUNCH BREAK	AFM	EM	SM	INTERACTION OF STUDNTS WITH FACULTY MEMBERS
Tuesday	ME	AFM		RM	BC		MSD	EM	SM	
Wednesday	MSD	MPOB		TPS	GA		EM	RM	SM	
Thursday	ME	MPOB		SM	BC		MSD	EM	AFM	
Friday	AFM	MPOB		RM	BC		ME	MSD	SPORTS	
Saturday	Co-curricular Activities (Presentation, Group Discussion, Guest lecture, Debate, Business Quiz, Case Study Competition, Seminar, Sports)						CLUB ACTIVITY	CLUB ACTIVITY	PROJECT WORK	

Sub. Code	Subjects	Faculty
MANB 401	Management Process, Leadership and Organization Behavior	Prof. Suchitra Mendke/Dr. Aparna Kakkad
MANB 402	Statistical Methods	Prof. Asmita Joshi
MANB 403	Managerial Economics	Dr. Jitendrasinh Jamadar
MANB 404	Environment & Management	Dr. Kunal Gaikwad
MANB 405	Research Methodology	Prof. Anil Palve
MANB 406	Accounting for Managers	Prof. Chitra Deshpande
MANB 407	Managerial Skills Development	Dr. Harshali Deshmukh
MANB 451	Project	Prof. Suchitra Mendke
IS-416	Business Communication-English	Prof. Rajlaxmi Bhosale
IS-417	General Awareness	Dr. Jitendrasinh Jamadar
IS-418	Gandhian Thoughts	Prof. Suchitra Mendke
IS-419	Aptitude Test	Prof. Tanuja Dubey
IS-420	Moral & Ethical Values	Prof. Rajlaxmi Bhosale
IS-421	Etiquette	Prof. Priti Mane
IS-422	Training and Placements Sessions	Prof. Tusharkant Mishra/Mr. Manoj Gupta

GT/APT/ME & V/TPO/ETQ- Gandhian Thoughts, Aptitude Test, Moral & Ethical Values, Training & Placement Officer Lectures, Etiquette Lectures

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MGM

Institute of Management

AURANGABAD

TIME TABLE

MBA Semester-III **Specialization: Financial Mgt. (Hall No. 32 Second Floor, New Bld.)** **Session: July-December 2017**

Day/Time	09.30-10.20	10.20-11.10	11.10-11.25	11.25-12.15	12.15-01.05 (Tutorial)	01:05-02:05	02.05-02.55	02.55-03.45 (Tutorial)	03.45-04.35	04.35-05.00
Monday	FDA	CT	SHORT BREAK	TPS	MFI	LUNCH BREAK	BPSA	PPAM	IM	INTERACTION OF STUDNTS WITH FACULTY MEMBERS
Tuesday	FDA	WCM		CT	BC		BPSA	MFI	IM	
Wednesday	FDA	WCM		CT	BC		PPAM	MFI	IM	
Thursday	FDA	WCM		PPAM	MFI		DSSMIS	BPSA	IM	
Friday	WCM	CT		DSSMIS	TUTORIALAGA		BPSA	PPAM	SPORTS	
Saturday	Co-curricular Activities (Presentation, Group Discussion, Guest lecture, Debate, Business Quiz, Case Study Competition, Seminar, Sports)						SPORTS	SPORTS	CLUB ACTIVITY	

Sub. Code	Subjects	Faculty
MANB 501	Business Policy & Strategic Analysis	Dr. Pooja Deshmukh
MANB 502	Decision Support System & Management Information System	Dr. Kunal Gaikwad
MANB 521 F	Project Planning Analysis & Management	Dr. Jitendrasinh Jamadar
MANB 522 F	Working Capital Management	Prof. Priti Mane
MANB 523 F	Corporate Taxation	Prof. Chitra Deshpande
MANB 524 F	Investment Management	Prof. Chandrashekhar Tathe
MANB 525 F	Financial Decision Analysis	Prof. Tanuja Dubey
MANB 526 F	Management of Financial Institutions	Prof. Priti Mane
MANB 551	Inplant Training Report	Prof. Suchitra Mendke
IS-527 F	Business Communication-English	Prof. Asmita Joshi
IS-528 F	General Awareness	Prof. Tusharkant Mishra
IS-529 F	Gandhian Thoughts	Prof. Anil Palve
IS-530 F	Aptitude Test	Prof. Abhijeet Thakur
IS-531 F	Moral & Ethical Values	Prof. Tusharkant Mishra
IS-532 F	Etiquette	Prof. Suchitra Mendke
IS-533 F	Training and Placements Sessions	Prof. Tusharkant Mishra/Mr. Manoj Gupta

GT/APT/ME & V/TPO/ETQ- Gandhian Thoughts, Aptitude Test, Moral & Ethical Values, Training & Placement Officer Lectures, Etiquette Lectures

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SUBJECT PREFERENCE SHEET

SESSION:DECEMBER 2016-APRIL 2017

SR.NO.	FACULTY NAME	SUBJECT PREFERENCE						Signature
		PREFERENCE 1	PREFERENCE 2	PREFERENCE 3	PREFERENCE 4	PREFERENCE 5	PREFERENCE 6	
1	Dr. (Col) Pardeep Kumar							
2	Prof. Ashish Gadekar							
3	Dr. Indrajeet Alte							
4	Prof. Unmesh Kadam							
5	Prof. Anil Palve							
6	Prof. Tushrkant Mishra							
7	Dr. Pooja Deshmukh							
8	Prof. Bhakti Banwaskar							
9	Prof. Sachin Mandke							
10	Dr. Rohini Jundale							

Prof. Anil Palve

Dr. (Col) Pardeep Kumar

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SR.NO.	FACULTY NAME	SUBJECT PREFERENCE						Signature
		PREFERENCE 1	PREFERENCE 2	PREFERENCE 3	PREFERENCE 4	PREFERENCE 5	PREFERENCE 6	
11	Prof. Tanuja Dubey							
12	Prof. Asmita Joshi							
13	Prof. Abhijeet Birari							
14	Prof. Chitra Deshpande							
15	Prof. Sayli Wable							
16	Prof. Priti Mane							
17	Prof. Sachin Hatole							
18	Prof. Chandrashekhar Tathe							
19	Prof. Arti Kulkarni							
20	Prof. Rajlaxmi Bhosale							
21	Dr. Kunal Gaikwad							

Prof. Anil Palve
Coordinator Academics

Dr. (Col) Pardeep Kumar
Director

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GENERIC ELECTIVES

S. No.	Subject II Semester*	Code	Abbreviation
1	Corporate Goverannace & Ethics	MANB 408	CGE
2	Optimization Techniques	MANB 409	OT
3	Human Potential Management	MANB 410	HPM
4	Financial Management	MANB 411	FM
5	Marketing Management	MANB 412	MM
6	Productions & Operations Management	MANB 413	POM
7	Business Legislation	MANB 414	BL
8	International Business Environment	MANB 415	IBE
9	Project	MANB 452	P

CORE ELECTIVES

S. No.	Subject IV Semester *	Code	Abbreviation
1	Entrepreneurship & Project Management	MANB 503	EPM
2	Quality Management	MANB 504	QM
3	Indian Economy	MANB 505	IE
4	Project Study	MANB 552	PS

SERVICE COURSE

S. No.	Subject IV Semester * Service Course		Abbreviation
1	Emerging Trends in IT		ETIT

INSTITUTIONAL SERVICE COURSE

S. No.	Subject IV Semester-FINANCE *	Code	Abbreviation
1	Financial Derivatives: Theory and Practices	ISC 506 F	FDTP
2	Capital Markets	ISC 507 F	CM
3	International Financial Management	ISC 508 F	IFM

INSTITUTIONAL SERVICE COURSE

S. No.	Subject IV Semester-MKT *	Code	Abbreviation
1	Digital Marketing	ISC 506 M	DM
2	Agriculture & Rural Marketing	ISC 507 M	ARM
3	Retail Management	ISC 508 M	RM

INSTITUTIONAL SERVICE COURSE

S. No.	Subject IV Semester-HR *	Code	Abbreviation
1	Labour Laws	ISC 506 H	LL
2	Compensation Management	ISC 507 H	CM
3	Organization Change & Development	ISC 508 H	OCD

INSTITUTIONAL SERVICE COURSE

S. No.	Subject IV Semester-POM *	Code	Abbreviation
1	Supply Chain Management	ISC 506 P	SCM
2	Technology Management	ISC 507 P	TM
3	Project Management	ISC 508 P	PM

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Subject Allocation Sheet
MBA I SEMESTER July - December 2017

SUBJECT CODE	SUBJECT NAME	FACULTY NAME		
		DIVISION A	DIVISION B	DIVISION C (II SHIFT)
MANB 401	Management Process, Leadership and Organization Behavior	Prof. Suchitra Mendke/ Dr. Aparna Kakkad	Prof. Bhakti Banwaskar	Dr. Pooja Deshmukh/ Prof. Arti Kulkarni
MANB 402	Statistical Methods	Prof. Asmita Joshi	Prof. Tanuja Dubey	Prof. Asmita Joshi
MANB 403	Managerial Economics	Dr. Jitendrasinh Jamadar	Prof. Chandrashekhar Tathe	Dr. Jitendrasinh Jamadar
MANB 404	Environment & Management	Dr. Kunal Gaikwad	Prof. Tusharkant Mishra	Dr. Unmesh Kadam
MANB 405	Research Methodology	Prof. Anil Palve	Prof. Asmita Joshi	Prof. Ashish Gadekar
MANB 406	Accounting for Managers	Prof. Chitra Deshpande	Prof. Chitra Deshpande	Prof. Priti Mane
MANB 407	Managerial Skills Development	Prof. Tusharkant Mishra	Prof. Rajlaxmi Bhosale	Dr. Rohini Chandge
MANB 451	Project	Prof. Suchitra Mendke	Prof. Suchitra Mendke	Prof. Suchitra Mendke
IS-416	Business Communication-English	Prof. Rajlaxmi Bhosale	Dr. Rohini Chandge	Prof. Bhakti Banwaskar
IS-417	General Awareness	Prof. Abhijeet Thakur	Prof. Suchitra Mendke	Prof. Anil Palve
IS-418	Gandhian Thoughts	Prof. Suchitra Mendke	Prof. Suchitra Mendke	Prof. Suchitra Mendke
IS-419	Aptitude Test	Prof. Tanuja Dubey	Prof. Asmita Joshi	Prof. Chitra Deshpande
IS-420	Moral & Ethical Values	Prof. Rajlaxmi Bhosale	Prof. Rajlaxmi Bhosale	Prof. Rajlaxmi Bhosale
IS-421	Etiquette	Prof. Priti Mane	Prof. Priti Mane	Prof. Priti Mane
IS-422	Training & Placement Sessions	Mr. Manoj Gupta	Mr. Manoj Gupta	Mr. Manoj Gupta

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Director

Date: 14/06/2017

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Subject Allocation Sheet

MBA III SEMESTER July - December 2017 (COMPULSORY PAPERS)

SUBJECT CODE	SUBJECT NAME	FACULTY NAME		
		FINANCIAL MANAGEMENT	MARKETING MANAGEMENT	HUMAN RESOURCE MANAGEMENT/POM
MANB 501	Business Policy & Strategic Analysis	Dr. Pooja Deshmukh	Prof. Tanuja Dubey	Prof. Suchitra Mendke
MANB 502	Decision Support System & Management Information System	Dr. Kunal Gaikwad	Prof. Anil Palve	Dr. Kunal Gaikwad
MANB 551	Inplant Training Report	Prof. Suchitra Mendke	Prof. Suchitra Mendke	Prof. Suchitra Mendke

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Subject Allocation Sheet
MBA III SEMESTER July - December 2017
Elective (Financial Management)

SUBJECT CODE	SUBJECT NAME	FACULTY NAME
MANB 521 F	Project Planning Analysis & Management	Dr. Jitendrasinh Jamadar
MANB 522 F	Working Capital Management	Prof. Priti Mane
MANB 523 F	Corporate Taxation	Prof. Chitra Deshpande
MANB 524 F	Investment Management	Prof. Chandrashekhar Tathe
MANB 525 F	Financial Decision Analysis	Prof. Tanuja Dubey
MANB 526 F	Management of Financial Institutions	Prof. Priti Mane
IS-527 F	Business Communication-English	Prof. Asmita Joshi
IS-528 F	General Awareness	Prof. Tusharkant Mishra
IS-529 F	Gandhian Thoughts	Prof. Anil Palve
IS-530 F	Aptitude Test	Prof. Abhijeet Thakur
IS-531 F	Moral & Ethical Values	Prof. Tusharkant Mishra
IS-532 F	Etiquette	Prof. Suchitra Mendke
IS 533	Training & Placement Sessions	Prof. Tusharkant Mishra/ External Faculty

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Subject Allocation Sheet

MBA III SEMESTER July - December 2017

Elective (Marketing Management)

SUBJECT CODE	SUBJECT NAME	FACULTY NAME
MANB 521 M	Consumer Behaviour	Dr. Pooja Deshmukh
MANB 522 M	Advertising Management	Prof. Anil Palve/ Prof. Ranjit Kakkad
MANB 523 M	Industrial Marketing	Prof. Tusharkant Mishra
MANB 524 M	Brand Management	Prof. Rajlaxmi Bhosale
MANB 525 M	Sales and Distribution Management	Dr. Kunal Gaikwad
MANB 526 M	Marketing of Services	Prof. Rajlaxmi Bhosale
IS-527 M	Business Communication-English	Prof. Chandrashekhar Tathe
IS-528 M	General Awareness	Dr. Jitendrasinh Jamadar
IS-529 M	Gandhian Thoughts	Prof. Anil Palve
IS-530 M	Aptitude Test	Prof. Chandrashekhar Tathe
IS-531 M	Moral & Ethical Values	Prof. Tusharkant Mishra
IS-532 M	Etiquette	Prof. Suchitra Mendke
IS 533	Training & Placement Sessions	Prof. Tusharkant Mishra/ External Faculty

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Subject Allocation Sheet
MBA III SEMESTER July - December 2017
Elective(Human Resource Management)

SUBJECT CODE	SUBJECT NAME	FACULTY NAME
MANB 521 H	Management of Industrial Relation	Prof. Suchitra Mendke
MANB 522 H	Human Resource Planning And Development	Dr. Rohini Chandge
MANB 523 H	Training and Development	Dr. Harshali Deshmukh/ Prof. Nutan Deshpande
MANB 524 H	Performance Management Systems	Prof. Suchitra Mendke
MANB 525 H	HRD-Strategies & Systems	Dr. (Col) Pardeep Kumar
MANB 526 H	Cross Culture & Global HRM	Prof. Bhakti Banwaskar
IS-527 H	Business Communication-English	Dr. Pooja Deshmukh
IS-528 H	General Awareness	Prof. Tusharkant Mishra
IS-529 H	Gandhian Thoughts	Prof. Anil Palve
IS-530 H	Aptitude Test	Prof. Asmita Joshi
IS-531 H	Moral & Ethical Values	Prof. Tusharkant Mishra
IS-532 H	Etiquette	Prof. Suchitra Mendke
IS 533	Training & Placement Sessions	Prof. Tusharkant Mishra/ External Faculty

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AURANGABAD

Instructions to faculty members for preparing course plan

Course Plan Design

1. Course plan should be prepared as per format approved in F/ACAD/01.
2. Course plan is made by faculty member after referring to University Syllabus and previous university question papers.
3. Each week should have two to four lectures (as per the number of credits prescribed in University syllabus) only in the course plan format and the format should be fully followed along with the ISO coding and note.
4. Tutorial, extra or regular lecture should be mentioned clearly in the course plan.
5. Topics actually covered column should be filled as per whatever topic has actually been covered by the faculty and not as per the week.
6. Course Plan should start with orientation lecture.
7. Lecture number should be mentioned in writing since the same topic may take two lectures as well.

Teaching Methodology

1. Faculties should use various teaching techniques like independent learning(individual presentations, writing articles, book review activity, business plan activity) collaborative learning (making group of students and giving assignment/project to group),interactive learning(Group discussions, presentations, role plays, quiz, case studies, puzzles, debate) and should mention it for respective lecture.
2. Use of audio visual aids and multimedia tools should be mentioned in course plan. Details of interaction type to be mentioned.

Assessment

1. Faculty can either conduct a spot test or give short assignment after completing each topic to determine lerning outcomes.
2. High difficulty level assignments should be given to advanced learners.
3. Two assignments should be based on e-journals and reference books of library.
4. At least one open book assignment should be given during classroom teaching.
5. Minimum two Work Books should be conducted in a semester, one before Midterm Exam and one in between Mid Term and Prelim Exam.

Attendance

1. Attendance should be marked within 12 hrs of lecture conduct.
2. Attendance will be intimated to GFMs once in fortnight as per DP of attendance.

Course Plan Updation and Class Conduct

1. Week dates should be mentioned in respective week/lecture column.
2. Course plan needs to be updated regularly. Frequency of checking the course plan by the Course Coordinator -Weekly basis,
3. Coordinator Academics- Fortnightly basis and the Director- Monthly basis.
4. The course plans should come through Course Coordinators. It should be maintained in a separate Academic File.
5. No Swapping of classes should be done without written permission of Director.

Coordinator Academics **Director**

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AURANGABAD

Course Plan

Course: MBA
Subject: Optimization Techniques (MANB 409)
Credits: 04

Semester: II Sem. (A Division) (Session: January-April 2019)
Course Coordinator: Dr. Abhijeet Thakur
Faculty: Dr. Jitendrasinh Jamadar

Course Outcomes:
1.
2.
3.

Week / Lecture	**Sub Topic**	**Learning outcomes**	**Suggested Reading**	**Topics actually covered, (*details of assessment test if any)**	****Type of lecture (Regular/Extra/Adjustment/Tutorial/ and date of conduct)**	*****Interaction Type-Online, F2F, Blended, (Use of video, activity or MOOCS)**
Topics to be covered:						
Week No. Lecture No.						
Week No. Lecture No.						

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Week No. Lecture No.						
Week No. Lecture No.						
Remarks of – Course Coordinator/ Academic Coordinator/ Director						

Total lectures conducted:

Reference Books, Journals, Websites, Research Journals:

(Signature of faculty)

Coordinator Academics **Director**

****At the end of week put the column for Remarks of Course Coordinator/ Academic Coordinator/ Director**
Maintained by: Concerned faculty
Held by: Coordinator Academics
*Details of assessment to be mentioned like spot test, surprise test, workbook, assignment etc.
**Regular lecture/Extra/Adjustment/Tutorial.
***Interaction Type

1. Online method- Use of video of activity of our own students, online videos or any other resources like MOOCS, offline videos, online OERs (Open educational resources) created on wordpress, moodle or available online etc.
2. Face to Face method-Session or lecture, interactive lecture, class activity, presentation, GD, independent or collaborative activities, quiz
3. Blended method- Blend of above two methods.

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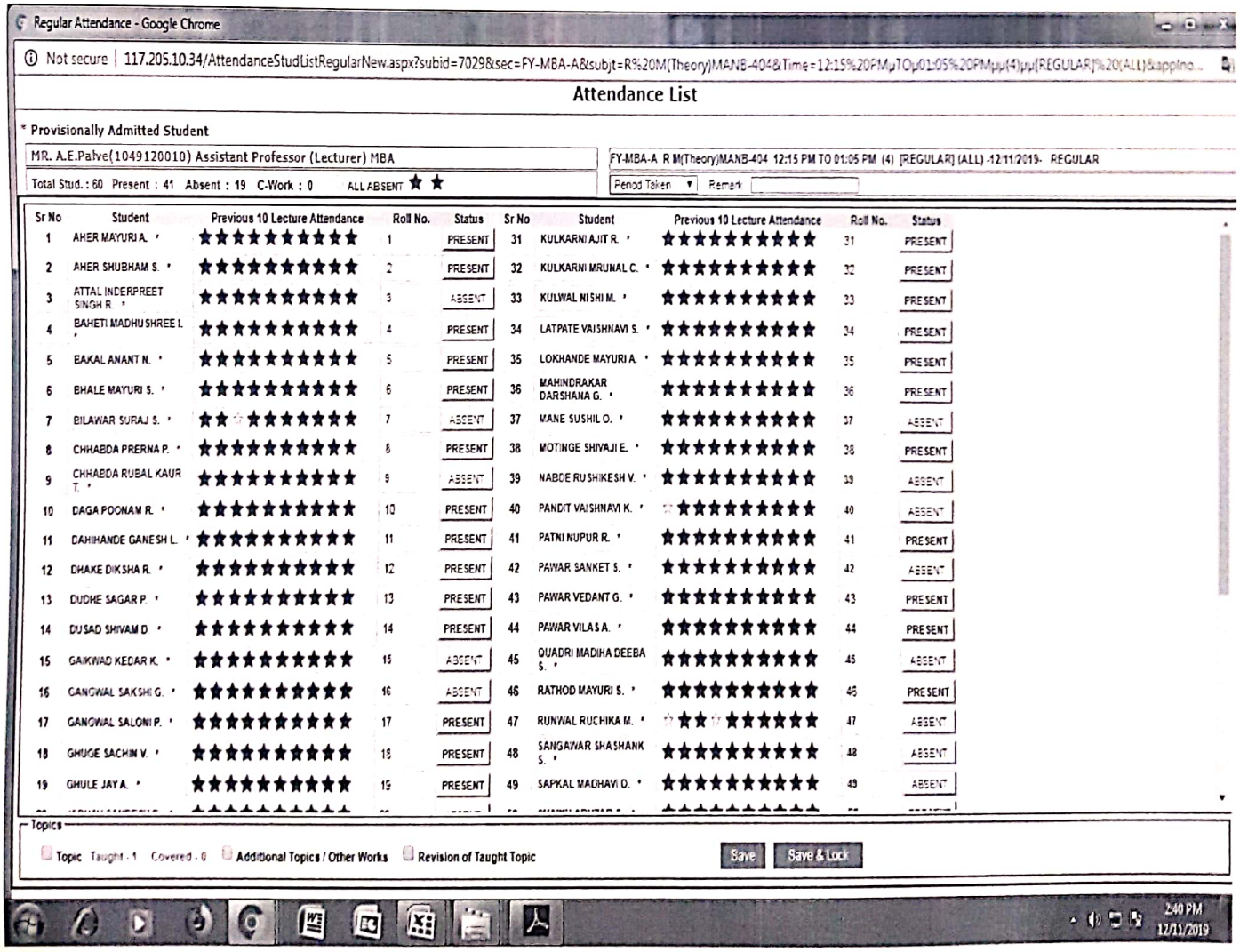

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"Transformation and Empowerment"

Student's Feedback Form

Specific points regarding Faculty, Teaching Learning Process, Co-curricular Activities, Sports, Infrastructure, Placements, Library, Admin Office etc. (Mention major points)

FACULTY_____

TEACHING PROCESS_____

CO-CURRICULAR ACTIVITIES_____

SPORTS, GUEST LECTURE_____

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b) Deployment of the curriculum is also supported by following activities as shown in the figure.

1. **Industrial Visit to Nahar Frozen Foods, Nashik**

2. **NSS Activity-Visit to Sakar (NGO- Orphanage and adoption Centre)**

3. Co-curricular & Extra Curricular Activities

A) Co-curricular Activity-Business Plan Activity

B) Extra-Curricular Activity- Participation in Youth Festival organized by Dr. B. A. M. University Aurangabad

4. Community Service

5. Faculty Development Program

5. Management Development Program

6. Club Activities

Adventure Club activity- Trekking

7. Guest Lectures – Session of Paramveer Chakra Winners

8. Conference-Make in India the Road Ahead 2015.

9. Institutional Subject – Business Communication/General Awareness

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Syllabus for MBA I Year

IS 109 and 209 – Business Communication

Session: July-December 2018

Semester	Lecture No.	Topics to be covered
FIRST SEMESTER		
IS-109	1-8	Parts of Speech Learn 100 Nouns with meaning, Pronouns, 50 Adjectives, 150 Verbs (with Present, Past & Past Participle).
	9-12	50 Adverbs, Word Order, Simple Sentences use of is/are & helping verbs. Use of articles and prepositions.
	13-18	Language Lab Classes
SECOND SEMESTER		
IS-209	1-7	Tenses: Present and Past (alongwith interrogative and Negative sentences)
	8-12	Future Tense (with interrogative and negative sentences), Modal Auxiliaries, Active and Passive Voice, Direct and Indirect Speech.
	13-16	Language Lab Classes

Note: Teaching will be carried out as per course plan.

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IS 309 and 409 – Business Communication

Session: July-December 2018

Semester	Lecture No.	Topics to be covered
THIRD SEMESTER		
	1-2	Revision of sentence structures
IS-309	3-8	Paragraph Short Story and Essay Writing, Composition on given topic.
	9-12	Role Plays (At the Railway Station, Shopping Mall, at a Job Interview, At the Airport, A Business Meeting), Receiving a guest and conversation with a guest etc.
	13-15	Language Lab Classes
FOURTH SEMESTER		
IS-409	1-5	1-2, Interview (Preparation and conduct by TPO). 3-8, Mock Interviews Cracking the job Interview
	9-15	Professional Specialization Classes
	Own time work (Assignment-1)	English Skit/Play in groups of 10 each
	Assignment-2	Creative writing (writing story, essay or own experience)
	Assignment-3	Final essay on allotted subject (for assessment for prize and/or publication in Renaissance).

Note: Teaching will be carried out as per course plan.

Mahatma Gandhi Mission
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N-6, CIDCO, Aurangabad

Syllabus for MBA I Year

IS 110 and 210 – General Awareness

Semester	Lecture No.	Topics to be covered
I	1-5	Map of India, Ancient & Medieval period (Civilizations, Dynasties, Personalities- Alexander, Chanakya, Shivaji & Akbar), Coming of Europeans, their economic policies, social & religious reforms, 19th & 20th century, freedom Struggle(Various movements 1857, Partition of Bengal, Non- Cooperation movement, Civil disobedience)
I	6-10	World Map, Renaissance, Absolute Monarchies (UK, France, Spain, Austria, Prussia, Russia), US war of independence, French Revolution, League of Nations, World War I, Fascism & Nazism, World War II, UNO.
I	11-15	Independence & Partition of India, Republic of India-1948-2014, Nehru era, Indira Gandhi era, States & Union Territories of India, Census of 2011.
II	1-5	Constituent Assembly, Fundamental Rights, Directive Principles, Duties of citizens, Government structure Prime Minister, President, Vice-President, Legislative, Executive, Judiciary
II	6-10	Country profiles of 10 major economies of the world- USA, Japan, China, Germany, Russia, Australia, Israel, Brazil, UK, South Korea
II	11-15	Sector wise major companies(one each in Automobile, Pharma, Hospitality, IT, ITES, and Agriculture)-History, Strengths & weakness, Contribution to GDP, National & International scenario, Major players/ Companies and their tag lines, slogans, symbols, monograms, CEOs

***Note*:** 1. Teaching will be carried out as per course plan
2. Student groups will be asked to make presentations to cover topics

Mahatma Gandhi Mission
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Syllabus for MBA II Year

IS 310 and 410 – General Awareness

Semester	Lecture No.	Topics to be covered
III	1-4	International relations (International disputes, cold war, international trade blocks, agreements) Indo-US, Indo-Pak, Indo-China and relations with other neighbours
III	5-8	Sports (Olympics, Great Olympians, Marathons, Asian games, Common Wealth Games, National sports of different countries), Major Sports, important terms used in various games and sports
III	9-11	Important Management Gurus- Peter Drucker, C. K Prahalad, Udai Pareek
III	12-15	Political and Social problems in India- Bodoland, Jammu & Kashmir, Naxalism, illiteracy, poverty,
IV	1-5	International Problems- 1. Iraq problem 2. Syria problem 3. Afghanistan problem 4. European Nations (EU), Arab Israel conflict 6. Any new situation International organizations- UNO, Amnesty International
IV	6-10	Current affairs- Important issues and developments Bring back Black Money, LBT, GAAR, DMIC, Performance of India in sports, Export, Food production.
IV	11-13	Business Economics- Inflation, Rise of Indian Economy, CPI, Social welfare schemes of Government, Employment scenario
IV	14-15	Union Budget of last two years
IV	16-17	Initiatives and Achievements of Government / Sports

***Note*:** 1. Teaching will be carried out as per course plan.
2. Student groups will be asked to make presentations / cover topics

10. Gandhian Thoughts Syllabus

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Syllabus for MBA I to IV SEMESTER

IS 118 and IS 218, IS 318 and IS 418 – GANDHIAN THOUGHTS

Semester	Lecture No.	Topics to be covered
I	1-5	Philosophical Foundation of Gandhian Thought - I **Unit No. 1** Common connecting factors or Harmony in Indian Philosophical schools (Samanvaya) – Law of Karma, Moksha, Rebirth, Moral order. **Unit No. 2** Basic concepts underlying Gandhian Thought – Truth, NonViolence, Purity of Ends and Means. **Unit No. 3** Evolution of Gandhian Thought based on Indian Tradition – Upanishad, Bhagavat Gita, Yoga (Patanjali) **Unit No. 4** Evolution of Gandhian Thought based on Indian Tradition – Buddhism, Jainism, Islam, Christianity (Sermon on the Mount)
II	1-3	Gandhian Economic Thought - I **Unit No. 1** Fundamental Principles of Gandhian Economic Thought- Non – Violence, Bread Labour, Simplicity, Human Values. **Unit No. 2** Gandhi's views regarding Industrial Civilisation of the West, Large – scale Industries, Mechanisation, Concentration. **Unit No. 3** Gandhi's views regarding use of Machinery and Power, Technological advancement, Labour Capital relations, Theory of Trusteeship. **Unit No. 4** Principles underlying Gandhian Plan, Village self- sufficiency, Gandhian concept of Rural Reconstruction, Cow in Village economy
III	1-5	Political Thought of Mahatma Gandhi **Unit No. 1** Emergence of Gandhi on the Indian Political Scene, Gandhi's concept of Morality in Politics, Theory of Ends and means. **Unit No. 2** Gandhi's views on the relationship between religion and politics, Gandhi's views on Equality, Liberty, Rights and Duties, Nationalism and internationalism. **Unit No. 3** Gandhi's views on Democracy, Ideal Society, State and Government, Gramswaraj, Ramrajya. **Unit No. 4** Concept of Satyagraha, Satyagraha and Passive resistance, Various techniques of Satyagraha, Main features and forms of Satyagraha.

IV	1-7	Gandhi and his Contemporaries - I **Unit no. 1** Life and work of Gandhi and Vinoba, Philosophical thought of Gandhi and Vinoba , Ethical thought of Gandhi and Vinoba. **Unit No. 2** Political thought of Gandhi and Vinoba, Economic thought of Gandhi and Vinoba, Educational thought of Gandhi and Vinoba **Unit No. 3** Life and work of Gandhi and Nehru, Religious thought of Gandhi and Nehru, Leadership of Gandhi and Nehru **Unit No. 4** Political thought of Gandhi and Nehru, Economic thought of Gandhi and Nehru, Contribution of Gandhi and Nehru towards national development **Unit No. 5** Gandhiji and management thoughts- Gandhi as CEO.

11. Moral Ethical Values Syllabus

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Syllabus for MBA I to IV SEMESTER

IS 119 and IS 219, IS 319 and IS 419 – Moral and Ethical Values

Semester	Lecture No.	Topics to be covered
I	1-5	1. Nature and scope of human values 2. Moral character building 2.a. Eastern Perspective M. K. Gandhi and Vivekananda 2.b. Western Perspective-Aristotle 3. Use of ethical values in social, personal and professional life.
II	1-3	4. Ethical Concepts 5. Virtues and Vice 6. Right and wrong 7. Justice and fairness
III	1-5	8. Indian Value System 8. a.Dharma-Riteous way of living. Its meaning and classification 8. b. Yama-Five ethical disciplines. Satya-Truth, Ahinsa-Non violence, astheya-non stealing, aparigraha-non possession, brahmacharya- celibacy. 8. c. Niyama- Five rules of self discipline. Swachha-mental and physical cleanliness, santosha-happiness, tapas- contolling senses and mind, swadhyay- studying scriptures with self introspection, ishwarpranidhana- surrender, worship of god.
IV	1-7	9. Great personalities 9.a. Socrates-Sacrificing one's life for truth. 9. b. Budhha-Astana marg for rightful way of life. 9.c. Mother Teresa-Service to humanity 9. d. Ashoka- Living life for truth. 10. Practical ethics 10 a. Social ethics-Justification of civil disobedience in a democratic state. 10.b. Business ethics-Moral and social responsibility of business organization. 10. c. Personal ethics- Ethical values for the growth in personal life.

***Note*:**

1. Teaching will be carried out as per course plan
2. Student groups will be asked to make presentations / cover topics

12. Sports –Volley Ball Team